

## **ANNEX IV VENDOR CODE OF CONDUCT DECLARATION**

This declaration confirms that suppliers, contractors, and service providers working with WARDI agree to follow the organization's standards of integrity, professionalism, and ethical conduct.

### **1. Compliance**

The supplier agrees to operate in line with all applicable laws, regulations, and WARDI policies while carrying out any work or services.

### **2. Ethical Behavior**

The supplier commits to honest conduct, respectful treatment of all individuals, and a workplace free from discrimination, harassment, or abusive practices.

### **3. Anti-Corruption**

The supplier must not offer or accept bribes, gifts, or any benefit intended to influence decisions. Any corrupt practice is prohibited.

### **4. Protection of People and Property**

The supplier agrees safeguard WARDI resources, information, and assets. Sexual exploitation, abuse, or any form of misconduct is strictly forbidden.

### **5. Conflict of Interest**

The supplier must avoid conflicts of interest and must not seek contracts or advantages that benefit themselves, relatives, or affiliated parties without disclosure.

### **6. Professional Delivery**

The supplier agrees to provide services responsibly, transparently, and on time, with accurate records and full accountability.

### **7. Consequences**

Failure to comply may result in contract termination, removal from supplier lists, or legal action.

### **Supplier Declaration**

I hereby declare that I have read and understood the WARDI Code of Conduct and agree to follow all requirements when delivering goods or services.

I accept that WARDI may take action, including termination of contract, in case of any violation.

**Company Name:**

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**Name of Authorized Representative:**

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**Position/Title:**

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**Signature:**

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**Date and Stamp:**

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